

NORTH COUNTY FIRE & RESCUE FIRE PROTECTION DISTRICT
WEEKLY MEETING OF THE BOARD OF DIRECTORS
January 27, 2026

The meeting was called to order at 5:00 PM. Board members present (with conference call in service) were Director Mr. Tiberghien; Director Mrs. Austin; Director Mr. Anthony (by phone); Chief Keith Goldstein; Battalion Chief (not present); Captain Medical Officer Jennifer Swatek (not present); Shop Steward Mike (Tony) Miller; District Counsel Dan Bruntrager; District Accountant Rick Rognan (not present). Director Mr. Tiberghien called for all in attendance to stand, and remove their hats, and silence their cell phones for the Pledge of Allegiance.

APPROVAL OF THE MINUTES: Chief Goldstein presented the minutes from January 20, 2026, Open Session,. Director Mr. Tiberghien made a motion, seconded by Director Mrs. Austin, to approve the minutes of the Open Session from January 20, 2026, as presented. Ayes: Director Mr. Tiberghien, Director Mr. Anthony, Director Mrs. Austin.

APPROVAL OF THE AGENDA: Chief Goldstein presented the Agenda for January 27, 2026, Open Session and requested the amend the agenda to have a Closed Session under RSMO: 610.021 (1), (3) . Director Mr. Tiberghien made a motion, seconded by Director Mrs. Austin, to approve the Agenda with the amendment for the Open Session, and Closed Session under RSMO: 610.021 (1), (3). for January 27, 2026, as presented. Ayes: Director Mr. Tiberghien, Director Anthony, Director Mrs. Austin.

APPROVAL OF PAYMENT OF THE WARRANTS: Chief Goldstein presented the Warrants/Board of Directors Payroll for January 27, 2026. General Revenue: \$ 8,487.88 Bond (Capital Projects 2024): \$ 00; Dispatch (Communications) \$ 00; Health and Welfare: \$ 8,242.99; Retirement Veba \$ 00; Pension: \$1,014 00; Debt Service (Bond Retirement): \$ 00; EMS: \$ 00 **for a total of \$ 17,744.87** Director Mr. Tiberghien made a motion, seconded by Director Mrs. Austin to approve the Warrants/Board of Directors Payroll for January 27, 2026, as presented. Ayes: Director Mr. Tiberghien, Director Mr. Anthony, Director Mrs. Austin.

CORRESPONDENCE: Chief Goldstein had nothing to report

UNFINISHED BUSINESS: Chief Goldstein had nothing to report.

NEW BUSINESS: Chief Goldstein had nothing to report.

Ordinances: None.

Resolutions: None.

CHIEF'S REPORT: Chief Goldstein reported that he received a resignation letter from Fire Fighter Paramedic Marty Flavin thanking the Fire District for giving him the opportunity to become a member of NCFR but will be leaving to take a position with a neighboring Fire District. My last day will be January 31, 2026. Chief Goldstein spoke about a Rescue of a elderly male this afternoon at a house fire in Northeast Fire Protection District that Engine Company 4924 responded to. "Great Job" to Captain Miller, Driver Marhanka, Firefighter Paramedic Blake Heuer.

MEDICAL OFFICERS REPORT: No Report.

SHOP REPORT: Shop Steward Mike (Tony) Miller presented a letter to the Board of Directors requesting to open the Collective Bargaining Agreement (CBA) to negotiate the entire contract with some new verbiage and articles.

LAWYERS REPORT: District Counsel Dan Bruntrager spoke about our Court date being cancelled for January 29, 2026.

ACCOUNTANT: No Report.

BOARD OF DIRECTORS REPORT: Director Mrs. Austin wished Everyone a Good Evening; Director Mrs. Austin stated that she thinks about our Firefighters every day and appreciate everything you all do. .Director Mr. Anthony wished. Everyone, have a Good Evening. Director Mr. Anthony thanked all our Firefighters for what they do. .Director Mr. Anthony asked that everyone to be aware of the black ice that is present during winter months. Director Mr. Anthony asked everyone "Please Slow Down ". Director Mr. Anthony asked that we all stay Safe, and take care of the elderly, and our younger people, "God Bless Everyone, and God Bless America". Director Mr. Anthony asked that we keep Mid County Board Member Director Rush in your thoughts and prayers for the loss of his Mother today. Director Mr. Tiberghien reminded everyone that if they have questions regarding the board meeting to please email the Chief or Director Mr. Tiberghien (kgoldstein@nocofr.com or rtiberghien@nocofr.com). Also, you can call in at every board meeting and listen to (314) 899-5515 Pin # 1144.

CITIZENS COMMENT: There were no Citizens present who wished to address the Board of Directors. and no Citizens by electronic messages requesting to address the Board of Directors.

With no further discussion at 5:08 PM Director Mr. Anthony made a motion, seconded by Director Mrs. Austin. to adjourn. Ayes: Director Mr. Tiberghien, Director Mr. Anthony. Next meeting of the Board of Directors will be held in person or by conference call on Tuesday February 3, 2026, at 5:00 PM..


Director Richie Tiberghien


Director Kevin Anthony


Director Yolanda Austin