

NORTH COUNTY FIRE & RESCUE FIRE PROTECTION DISTRICT
WEEKLY MEETING OF THE BOARD OF DIRECTORS
November 18, 2025

The meeting was called to order at 5:00 PM. Board members present (with conference call in service) were Director Mr. Tiberghien; Director Mrs. Austin (by phone); Director Mr. Anthony; Chief Keith Goldstein; Battalion Chief (not present); Captain Medical Officer Jennifer Swatek (not present); Shop Stewart Kurt Lubiewski (not present); District Counsel Dan Bruntrager (not present); District Accountant Rick Rognan. Director Mr. Tiberghien called for all in attendance to stand, and remove their hats, and silence their cell phones for the Pledge of Allegiance. Chief Goldstein asked for a moment of silence for the loss of Retired Firefighter Mark Leggitt.

APPROVAL OF THE MINUTES: Chief Goldstein presented the minutes from November 12, 2025, Open/Closed Session,. Director Mr. Anthony made a motion, seconded by Director Mrs. Austin, to approve the minutes of the Open/Closed Session from November 12, 2025, as presented. Ayes: Director Mr. Tiberghien, Director Mr. Anthony, Director Mrs. Austin.

APPROVAL OF THE AGENDA: Chief Goldstein presented the Agenda for November 18, 2025, Open/Closed Session sitting RSMO 610.021 (3). Director Mr. Anthony made a motion, seconded by Director Mrs. Austin, to approve the Agenda for the Open/Closed Session citing RSMO 610.021 (3). for November 18, 2025, as presented. Ayes: Director Mr. Tiberghien, Director Anthony, Director Mrs. Austin.

APPROVAL OF PAYMENT OF THE WARRANTS: Chief Goldstein presented the Warrants for November 18, 2025. General Revenue: \$ 17,893.93 Bond (Capital Projects 2024): \$; Dispatch (Communications) \$ 00; Health and Welfare: \$ 4,206.06; Retirement Veba \$ 00; Pension: \$ 1,875.00; Debt Service (Bond Retirement): \$ 00; EMS: \$ 517.78 **for a total of \$ 24,492.77** Director Mr. Anthony made a motion, seconded by Director Mrs. Austin to approve the Warrants for November 18, 2025, as presented. Ayes: Director Mr. Tiberghien, Director Mr. Anthony, Director Mrs. Austin.

CORRESPONDENCE: Chief Goldstein reported that we received the engagement letter for our 2025 Audit from Fick, Eggemeyer, Williamson which was signed by Director Mr. Tiberghien. Chief Goldstein reported that he received a quote from Kevin Williams Lawn/Snow Maintenance to do services at all three (3) of our locations. After a brief discussion Director Mr. Tiberghien made a motion, seconded by Director Mr. Anthony to accept the quote and hire Kevin Williams for Lawn/Snow Maintenance. Ayes: Director Mr. Tiberghien, Director Mr. Anthony, Director Mrs. Austin.

UNFINISHED BUSINESS: Chief Goldstein had nothing to report.

NEW BUSINESS: Chief Goldstein had nothing to report.

Ordinances: None.

Resolutions: None

CHIEF'S REPORT: Chief Goldstein stated that we have five (5) Tuesdays in December 2025. The Board has decided not to have a meeting on December 23, 2025. Chief Goldstein reported on the Funeral Arrangements

for Retired Firefight Mark Leggitt. Chief Goldstein reported that due to the funeral he had to cancel two (2) Public Relation events on Saturday.

BATTALION CHIEF'S REPORT: No Report

MEDICAL OFFICERS REPORT: No Report.

SHOP REPORT: Shop Steward Kurt Lubiewski was not present..

LAWYERS REPORT: No Report.

ACCOUNTANT: District Accountant Rick Rognan presented the October 2025 Monthly Financial Report After a full in-depth report, Director Mr. Anthony made a motion, seconded by Director Mrs. Austin to approve the October 2025 Monthly Financial Report as presented. Ayes: Director Mr. Tiberghien, Director Mr. Anthony, Director Mrs. Austin. District Accountant Rick Rognan presented the 2026 Budget and stated that we will approve the 2026 Budget in December 2025, if there are any changes please forward them to the Chief, and he can send them to me. We spoke about the Sales Tax Election for April 2026.

BOARD OF DIRECTORS REPORT: Director Mrs. Austin wished Everyone a Good Evening; Director Mrs. Austin had nothing to report. Director Mr. Anthony wished. Everyone a Good Evening; Director Mr. Anthony stated his Deepest Heartfelt Sympathy to the Leggitt Family for their loss of Firefighter Mark Leggitt. Director Mr. Anthony asked everyone "Please Slow Down and Stop all the Violence, and our attitudes need to change" Director Mr. Anthony asked that we all stay Safe, and take care of the elderly, and our younger people, "God Bless Everyone, and God Bless America". Director Mr. Anthony asked that all of our First Responded "Stay Safe, and that God Bless. Director Mr. Tiberghien reminded everyone that if they have questions regarding the board meeting to please email the Chief or Director Mr. Tiberghien (kgoldstein@nocofr.com or rtiberghien@nocofr.com). Also, you can call in at every board meeting and listen to (314) 899-5515 Pin # 1144.

CITIZENS COMMENT: There were no Citizens present, and Chief Goldstein did not receive any electronic messages requesting to address the Board of Directors.

With no further discussion at 5:46 PM Director Mr. Anthony made a motion, seconded by Director Mrs. Austin. to adjourn. A Closed Session citing RSMO 610.021 (3) was held at 4:30 PM on November 18, 2025. Ayes: Director Mr. Tiberghien, Director Mr. Anthony. Next meeting of the Board of Directors will be held in person or by conference call on Tuesday November 25, 2025, at 5:00 PM..


Director Richie Tiberghien


Director Kevin Anthony


Director Yolanda Austin