

NORTH COUNTY FIRE & RESCUE FIRE PROTECTION DISTRICT
WEEKLY MEETING OF THE BOARD OF DIRECTORS
October 21, 2025

The meeting was called to order at 5:00 PM. Board members present (with conference call in service) were Director Mr. Tiberghien; Director Mrs. Austin; Director Mr. Anthony; Chief Keith Goldstein; Battalion Chief (not present); Captain Medical Officer Jennifer Swatek (not present); Shop Stewart Kurt Lubiewski; District Counsel Dan Bruntrager (not present); District Accountant Rick Rognan (by phone). Director Mr. Tiberghien called for all in attendance to stand, and remove their hats, and silence their cell phones for the Pledge of Allegiance

APPROVAL OF THE MINUTES: Chief Goldstein presented the minutes from October 14, 2025, Open Session,. Director Mr. Anthony made a motion, seconded by Director Mrs. Austin, to approve the minutes of the Open Session from October 14, 2025, as presented. Ayes: Director Mr. Tiberghien, Director Mr. Anthony, Director Mrs. Austin.

APPROVAL OF THE AGENDA: Chief Goldstein presented the Agenda for October 21, 2025, Open Session, and requested to Amend the Agenda to allow for District Accountant to give his report first (1st). Director Mr. Anthony made a motion to Amend the Agenda, seconded by Director Mrs. Austin, to approve the Agenda with the Amendment for the Open Session for October 21, 2025, as presented. Ayes: Director Mr. Tiberghien, Director Anthony, Director Mrs. Austin.

APPROVAL OF PAYMENT OF THE WARRANTS: Chief Goldstein presented the Warrants for October 21, 2025. General Revenue: \$ 22,442.84 Bond (Capital Projects 2024): \$ 10,508.50; Dispatch (Communications) \$ 00; Health and Welfare: \$ 80,832.45; Retirement Veba \$ 00; Pension: \$ 00; Debt Service (Bond Retirement): \$ 530.00; EMS: \$ 3,822.68 **for a total of \$ 118,136.47** Director Mr. Anthony made a motion, seconded by Director Mrs. Austin to approve the Warrants/ for October 21, 2025, as presented. Ayes: Director Mr. Tiberghien, Director Mr. Anthony, Director Mrs. Austin.

CORRESPONDENCE: Chief Goldstein had nothing to report.

UNFINISHED BUSINESS: Chief Goldstein reminded everyone of the Chili Cook-off on November 2, 2025, starting at 1:00 PM. Location is 803 East Chambers Road Knights of Columbus (Across from the Firehouse). "Please pass the word". Chief Goldstein reminded everyone of the Awards Banquet on October 26, 2025, at Noon. The Location is at the St. Charles Convention Center.

NEW BUSINESS: Chief Goldstein had nothing to report

Ordinances: None.

Resolutions: None

CHIEF'S REPORT: Chief Goldstein reported that we have two Truck or Treat events on October 25, 2025, 9909 Lewis and Clark Library from 1:30 PM until 3:30 PM. 2545 Dorwood Dr, Gary Gore School 1:30 PM until 5:00 PM. Chief Goldstein , Board of Directors, and Shop discuss with District Accountant, the Sales Tax for 2026. There was a lengthy discussion related to this topic. With no further discussion, and no decision being

made, the Board of Directors have tabled this at this time. We have until January 17, 2026, to get all documentation to the Board of Election (BOE0 for the April 2026 election.

BATTALION CHIEF'S REPORT: No Report

MEDICAL OFFICERS REPORT: No Report.

SHOP REPORT: Shop Steward Kurt Lubiewski reported that the shop would like to discuss with the Board their document related to 2026 pay and benefits and explain where they came up with their numbers.

LAWYERS REPORT: No Report.

ACCOUNTANT: District Accountant Rick Rognan reported on the September 2025 Monthly Financials. There was a lengthy discussion related to the September 2025 Monthly Financial Report, with no more discussion, Director Mr. Anthony made a motion, seconded by Director Mrs. Austin to accept the September 2025 Monthly Financial Report as presented. Ayes: Director Mr. Tiberghien, Director Mr. Anthony, Director Mrs. Austin.

BOARD OF DIRECTORS REPORT: Director Mrs. Austin wished Everyone a Good Evening; Director Mrs. Austin had no report.. Director Mr. Anthony wished Everyone a Good Evening; Director Mr. Anthony asked everyone "Please Slow Down and Stop all the Violence, and our attitudes need to change" Director Mr. Anthony asked that we all stay Safe, and take care of the elderly, and our younger people, "God Bless Everyone, and God Bless America". Director Mr. Anthony asked that all of our First Responded "Stay Safe, and that God Blesses each and every one Director Mr. Tiberghien reminded everyone that if they have questions regarding the board meeting to please email the Chief or Director Mr. Tiberghien (kgoldstein@nocofr.com or rtiberghien@nocofr.com). Also, you can call in at every board meeting and listen to (314) 899-5515 Pin # 1144.

CITIZENS COMMENT: There was one (1) Citizens present, and Chief Goldstein did not receive any electronic messages requesting to address the Board of Directors.

With no further discussion at 5:27 PM Director Mr. Anthony made a motion, seconded by Director Mrs. Austin. to adjourn .Ayes: Director Mr. Tiberghien, Director Mr. Anthony. Next meeting of the Board of Directors will be held in person or by conference call on Tuesday October 28, 2025, at 5:00 PM..


Director Richie Tiberghien


Director Kevin Anthony


Director Yolanda Austin