

**NORTH COUNTY FIRE & RESCUE FIRE PROTECTION DISTRICT
WEEKLY MEETING OF THE BOARD OF DIRECTORS
March 10, 2026**

The meeting was called to order at 3:00 PM. Board members present (with conference call in service) were Director Mr. Tiberghien; Director Mrs. Austin; Director Mr. Anthony; Chief Keith Goldstein; Battalion Chief Mark Kuehl; Captain Medical Officer Jennifer Swatek (not present); Shop Steward Mike (Tony) Miller; District Counsel Dan Bruntrager; District Accountant Rick Rognan (not present). Director Mr. Tiberghien called for all in attendance to stand, and remove their hats, and silence their cell phones for the Pledge of Allegiance.

The following Warrants were approved at this meeting: EMS \$ 203.60, General \$ 29,471.85, Health & Welfare \$ 366.77. **Total Amount \$ 30,042.22.** Director Mr. Anthony made a motion, seconded by Director Mrs. Austin to approve the Warrants for March 10, 2026, as presented. Ayes: Director Mr. Tiberghien, Director Mr. Anthony, Director Mrs. Austin.

This meeting is to concentrate on the Meet/Confer Process related to the Collective Bargaining Agreement (CBA). At this time Chief Goldstein announce that the district will follow Article 1 (B) Recognition and has advised the Shop that Chief/Battalion Chiefs shall be removed from the CBA, and that the shop shall focus on the members that they represent related to pay and working conditions. There was lengthy discussions related to new articles, and some progress was made to sign off on a few of them. The next Meet/Confer Session was not scheduled per the Union.

With no further discussion at 5:00 PM Director Mr. Anthony made a motion, seconded by Director Mrs. Austin. to adjourn. Ayes: Director Mr. Tiberghien, Director Mr. Anthony. Next meeting of the Board of Directors will be held in person or by conference call on Tuesday March 24,2026, at 5:00 PM..


Director Richie Tiberghien


Director Kevin Anthony


Director Yolanda Austin