

**NORTH COUNTY FIRE & RESCUE FIRE PROTECTION DISTRICT  
WEEKLY MEETING OF THE BOARD OF DIRECTORS  
December 2, 2025**

The meeting was called to order at 5:00 PM. Board members present (with conference call in service) were Director Mr. Tiberghien; Director Mrs. Austin; Director Mr. Anthony; Chief Keith Goldstein; Battalion Chief (not present); Captain Medical Officer Jennifer Swatek (not present); Shop Stewart Kurt Lubiewski; District Counsel Dan Bruntrager (not present); District Accountant Rick Rognan (not present). Director Mr. Tiberghien called for all in attendance to stand, and remove their hats, and silence their cell phones for the Pledge of Allegiance.

APPROVAL OF THE MINUTES: Chief Goldstein presented the minutes from November 25, 2025, Open/Session,. Director Mr. Anthony made a motion, seconded by Director Mrs. Austin, to approve the minutes of the Open Session from November 25, 2025, as presented. Ayes: Director Mr. Tiberghien, Director Mr. Anthony, Director Mrs. Austin.

APPROVAL OF THE AGENDA: Chief Goldstein presented the Agenda for December 2, 2025, Open Session. Director Mr. Anthony made a motion, seconded by Director Mrs. Austin, to approve the Agenda for the Open Session for December 2, 2025, as presented. Ayes: Director Mr. Tiberghien, Director Anthony, Director Mrs. Austin.

APPROVAL OF PAYMENT OF THE WARRANTS: Chief Goldstein presented the Warrants/Firefighters Longevity Payroll for December 2, 2025. General Revenue: \$ 11,023.69 Bond (Capital Projects 2024): \$ 00; Dispatch (Communications) \$ 00; Health and Welfare: \$ 581.78; Retirement Veba \$ 00; Pension: \$ 00; Debt Service (Bond Retirement): \$ 00; EMS: \$ 00 **for a total of \$ 11,605.47** Director Mr. Anthony made a motion, seconded by Director Mrs. Austin to approve the Warrants/ Firefighter Longevity Payroll for December 2, 2025, as presented. Ayes: Director Mr. Tiberghien, Director Mr. Anthony, Director Mrs. Austin.

CORRESPONDENCE: Chief Goldstein had nothing to report.

UNFINISHED BUSINESS: Chief Goldstein reported that we have Five (5) Tuesdays in December 2025, and the Board agreed not to meet on December 23, 2025. Chief Goldstein spoke about the Proclamation that the Crews will be receiving on December 4, 2025 at BFN Aldermanic meeting.

NEW BUSINESS: Chief Goldstein had nothing to report.

Ordinances: None.

Resolutions: None

CHIEF'S REPORT: Chief Goldstein presented the November 2025 Call Stats. Chief Goldstein stated that we will be having a Lunch for Captain Robertson's last day of work on December 13, 2025, at noon location is 805 Chambers Road. Chief Goldstein reported that on December 14, 2025, we will be having Cookies & Cocoa with Santa at 805 Chamber from 1:00 PM until 3:00 PM everyone is invited to attend.

BATTALION CHIEF'S REPORT: No Report

MEDICAL OFFICERS REPORT: No Report.

SHOP REPORT: Shop Steward Kurt Lubiewski .

LAWYERS REPORT: No Report.

ACCOUNTANT: No Report.

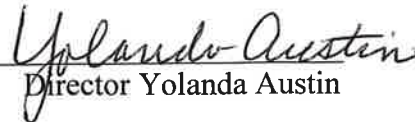
BOARD OF DIRECTORS REPORT: Director Mrs. Austin wished Everyone a Good Evening; Director Mrs. Austin thanked the two citizens who came to the Board meeting tonight. Director Mrs. Austin thanked the Firefighters for all they do no matter what the weather is. Director Mrs. Austin spoke about the coat drive that her church is doing.. Director Mr. Anthony wished. Everyone, have a Good Evening. Director Mr. Anthony asked everyone to be safe during this cold weather. Director Mr. Anthony asked everyone "Please Slow Down and Stop all the Violence, and our attitudes need to change" Director Mr. Anthony asked that we all stay Safe, and take care of the elderly, and our younger people, "God Bless Everyone, and God Bless America". Director Mr. Anthony asked that all of our First Responded "Stay Safe, and that God Bless. Director Mr. Tiberghien reminded everyone that if they have questions regarding the board meeting to please email the Chief or Director Mr. Tiberghien ([kgoldstein@nocofr.com](mailto:kgoldstein@nocofr.com) or [rtiberghien@nocofr.com](mailto:rtiberghien@nocofr.com)). Also, you can call in at every board meeting and listen to (314) 899-5515 Pin # 1144.

CITIZENS COMMENT: There were two (2) Citizens present, neither citizen wished to address the Board of Directors. and Chief Goldstein did not receive any electronic messages requesting to address the Board of Directors.

With no further discussion at 5:07 PM Director Mr. Anthony made a motion, seconded by Director Mrs. Austin. to adjourn. Ayes: Director Mr. Tiberghien, Director Mr. Anthony. Next meeting of the Board of Directors will be held in person or by conference call on Tuesday December 9, 2025, at 5:00 PM..

  
Director Richie Tiberghien

  
Director Kevin Anthony

  
Director Yolanda Austin