

**NORTH COUNTY FIRE & RESCUE FIRE PROTECTION DISTRICT**  
**WEEKLY MEETING OF THE BOARD OF DIRECTORS**  
**January 14, 2025**

The meeting was called to order at 5:00 PM. Board members present (with conference call in service) were Director Mr. Tiberghien; Director Mrs. Austin; Director Mr. Anthony; Chief Keith Goldstein; Battalion Chief (not present); Captain Medical Officer Jennifer Swatek; Shop Stewart Kurt Lubiewski; District Counsel Dan Bruntrager (not present); District Accountant Rick Rognan (not present). Director Mr. Tiberghien called for all in attendance to stand, and remove their hats, and silence their cell phones for the Pledge of Allegiance. Director Mr. Tiberghien stated that per RSMO 321.170 each year the Board must vote on positions(Chairman, Secretary, Treasurer). Director Mr. Anthony made a motion, seconded by Director Austin for Director Mr. Tiberghien to remain as Chairman. Ayes: Director Mr. Anthony, Director Mrs. Austin. Director Mr. Anthony made a motion, seconded by Director Mr. Tiberghien for Director Mr. Anthony to remain as Secretary. Ayes: Director Mr. Anthony, Director Mrs. Austin made a motion, seconded by Director Mr. Tiberghien for Director Mrs. Austin to remain as Secretary. Ayes: Director Mr. Anthony, Director Mrs. Austin made a motion, seconded by Director Mr. Tiberghien for Director Mrs. Austin to remain as Secretary. Ayes: Director Mr. Tiberghien for Director Mr. Anthony to remain as Treasurer. Ayes: Director Mrs. Austin, Director Mr. Tiberghien. Director Mr. Tiberghien called for a final vote to approve all positions. Ayes: Director Mr. Tiberghien, Director Mr. Anthony, Director Mrs. Austin.

APPROVAL OF THE MINUTES: Chief Goldstein presented the minutes from January 7, 2025, Open Session. Director Mr. Anthony made a motion, seconded by Director Mrs. Austin, to approve the minutes of the Open Session from January 7, 2025, as presented. Ayes: Director Mr. Tiberghien, Director Mr. Anthony, Director Mrs. Austin.

APPROVAL OF THE AGENDA: Chief Goldstein presented the Agenda for January 14, 2025, Open Session, Director Mr. Anthony made a motion, seconded by Director Mrs. Austin, to approve the Open Session for January 14, 2025, as presented. Ayes: Director Mr. Tiberghien, Director Anthony, Director Mrs. Austin.

APPROVAL OF PAYMENT OF THE WARRANTS: Chief Goldstein presented the Warrants for January 14, 2025. General Revenue: \$ 462,483.39 Bond (Capital Projects 2024): 00; Dispatch (Communications) \$ 00; Health and Welfare: \$ 603.08; Retirement Veba \$ 00; Pension: \$ 00; Debt Service (Bond Retirement): \$00; EMS: \$ 28,844.94 for a total of \$ 491,931.41, Director Mr. Anthony made a motion, seconded by Director Mrs. Austin to approve the Warrants for January 14, 2025, as presented. Ayes: Director Mr. Tiberghien, Director Mr. Anthony, Director Mrs. Austin.

CORRESPONDENCE: Chief Goldstein had nothing to report.

UNFINISHED BUSINESS: Chief Goldstein had nothing to report

NEW BUSINESS: Chief Goldstein had nothing to report.

Ordinances: None

Resolutions: None

CHIEF'S REPORT: Chief Goldstein reported that we will be looking at a Saturday in February or March 2025 for the Awards, Retirement, Promotion, and New Hire Banquet. We will check with the Knights of Columbus to see what works best for them. Chief Goldstein reported that the office will be closed on Monday January 20, 2025, for MLK Day.

BATTALION CHIEF'S REPORT: No Report.

MEDICAL OFFICERS REPORT: Medical Officer Captain Jennifer Swatek gave a full report on year end 2024 response time for Christian Hospital Northeast (CHNE). With a lengthy discussion between the Board and Medical Officer related to this subject it was decided to continue monitoring as we have been.

SHOP REPORT: Shop Steward Kurt Lubiewski had no report.

LAWYERS REPORT: No Report.

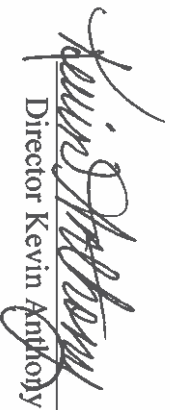
ACCOUNTANT: No Report.

BOARD OF DIRECTORS REPORT: Director Mrs. Austin wished everyone Good Evening. Director Mrs. Austin thanked all the First Responders for keeping us safe during the snow event over the past weeks. Director Mr. Anthony reminded everyone to use extreme caution on roadways while walking (there are no sidewalks due to the snow). Director Mr. Anthony advised that black ice is very dangerous "You Must Slow Down". Director Mr. Anthony asked that we take care of the elderly, and our younger people, "God Bless Everyone, and Stay Safe", and "God Bless America". Director Mr. Tiberghien presented Shop Steward Kurt Lubiewski with a counteroffer from the Board related to the 2025 contact negotiations documents that the shop presented. Director Mr. Tiberghien reminded everyone that if they have questions regarding the board meeting to please email the Chief or Director Mr. Tiberghien ([kgoldstein@noco.fr.com](mailto:kgoldstein@noco.fr.com) or [tiberghien@noco.fr.com](mailto:tiberghien@noco.fr.com)). Also, you can call in at every board meeting and listen to (314) 899-5515 Pin # 1144.

CITIZENS COMMENT: There were no citizen present. Chief Goldstein didn't receive any emails wishing to address the Board of Directors.

With no further discussion at 5:12 PM Director Mr. Anthony made a motion, seconded by Director Mrs. Austin, to adjourn Ayes: Director Mr. Tiberghien, Director Mr. Anthony, Director Mrs. Austin. Next meeting of the Board of Directors will be held in person or by conference call on Monday January 21, 2025, at 5:00 PM..

  
Director Richie Tiberghien

  
Director Kevin Anthony

  
Director Yolanda Austin