

**NORTH COUNTY FIRE & RESCUE FIRE PROTECTION DISTRICT
WEEKLY MEETING OF THE BOARD OF DIRECTORS
February 24, 2026**

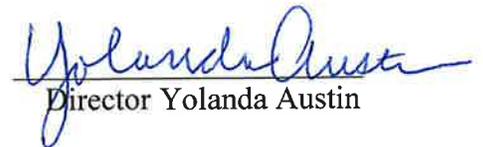
The meeting was called to order at 3:00 PM. Board members present (with conference call in service) were Director Mr. Tiberghien; Director Mrs. Austin; Director Mr. Anthony; Chief Keith Goldstein; Battalion Chief Mark Kuehl; Captain Medical Officer Jennifer Swatek (not present); Shop Steward Mike (Tony) Miller; District Counsel Dan Bruntrager; District Accountant Rick Rognan (not present). Director Mr. Tiberghien called for all in attendance to stand, and remove their hats, and silence their cell phones for the Pledge of Allegiance.

This meeting is to concentrate on the Meet/Confer Process related to the Collective Bargaining Agreement (CBA). At this time all of the Current Articles in the 2023 CBA that had no changes were signed off by the Board and the Union. There was lengthy discussions related to new articles, and some progress was made to sign off on a few of them. The next Meet/Confer Session will take place on March 10, 2026, at 3:00- 5:00 PM at District Headquarters 9207 Bellefontaine Road.

With no further discussion at 5:00 PM Director Mr. Anthony made a motion, seconded by Director Mrs. Austin. to adjourn. Ayes: Director Mr. Tiberghien, Director Mr. Anthony. Next meeting of the Board of Directors will be held in person or by conference call on Tuesday March 3, 2026, at 5:00 PM..


Director Richie Tiberghien


Director Kevin Anthony


Director Yolanda Austin