

**NORTH COUNTY FIRE & RESCUE FIRE PROTECTION DISTRICT**  
**WEEKLY MEETING OF THE BOARD OF DIRECTORS**  
**October 14, 2025**

The meeting was called to order at 5:00 PM. Board members present (with conference call in service) were Director Mr. Tiberghien; Director Mrs. Austin; Director Mr. Anthony; Chief Keith Goldstein; Battalion Chief (not present); Captain Medical Officer Jennifer Swatek (not present); Shop Stewart Kurt Lubiewski; District Counsel Dan Bruntrager; District Accountant Rick Rognan (not present). Director Mr. Tiberghien called for all in attendance to stand, and remove their hats, and silence their cell phones for the Pledge of Allegiance

APPROVAL OF THE MINUTES: Chief Goldstein presented the minutes from October 7, 2025, Open Session,. Director Mr. Anthony made a motion, seconded by Director Mrs. Austin, to approve the minutes of the Open Session from October 7, 2025, as presented. Ayes: Director Mr. Tiberghien, Director Mr. Anthony, Director Mrs. Austin.

APPROVAL OF THE AGENDA: Chief Goldstein presented the Agenda for October 14, 2025, Open Session. Director Mr. Anthony made a motion, seconded by Director Mrs. Austin, to approve the agendas Open Session for October 14, 2025, as presented. Ayes: Director Mr. Tiberghien, Director Anthony, Director Mrs. Austin.

APPROVAL OF PAYMENT OF THE WARRANTS: Chief Goldstein presented the Warrants/Firefighter Regular Payroll for October 14, 2025. General Revenue: \$ 20,761.33 Bond (Capital Projects 2024): \$ 00; Dispatch (Communications) \$ 00; Health and Welfare: \$ 00; Retirement Veba \$ 00: Pension: \$ 00; Debt Service (Bond Retirement): \$ 00; EMS: \$ 00 **for a total of \$ 20,761.33** Director Mr. Anthony made a motion, seconded by Director Mrs. Austin to approve the Warrants/Firefighter Regular Payroll for October 14, 2025, as presented. Ayes: Director Mr. Tiberghien, Director Mr. Anthony, Director Mrs. Austin.

CORRESPONDENCE: Chief Goldstein had nothing to report.

UNFINISHED BUSINESS: Chief Goldstein reminded everyone of the Chili Cook-off on November 2, 2025, starting at 1:00 PM. Location is 803 East Chambers Road Knights of Columbus (Across from the Firehouse). Please pass the word.

NEW BUSINESS: Chief Goldstein had nothing to report

Ordinances: None.

Resolutions: None

CHIEF'S REPORT: Chief Goldstein reported that the food that was delivered by Mark Cox was amazing. I just want to say 'Thank You' for the recognition. Chief Goldstein reported on Sales Tax for 2026, and asked if we could start thinking about whether or not to go for this in April 2026..

BATTALION CHIEF'S REPORT: No Report

MEDICAL OFFICERS REPORT: No Report.

SHOP REPORT: Shop Steward Kurt Lubiewski turned the floor over to the Union Negotiation Team to present the pay/benefits to the Board for 2026.

LAWYERS REPORT: No Report.

ACCOUNTANT: No Report.

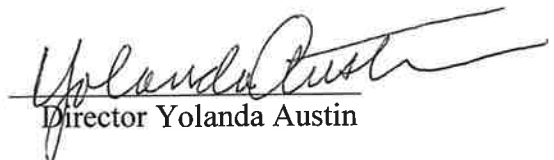
BOARD OF DIRECTORS REPORT: Director Mrs. Austin wished Everyone a Good Evening; Director Mrs. Austin thanked everyone who is attendance tonight. Director Mrs. Austin stated that this Board is committed to the district, and the Chiefs, Captains, Firefighters dedication is well appreciated. Director Mrs. Austin attended the Jennings Homecoming parade and football game with the on- duty Crew. Director Mrs. Austin attended the First Responders coffee today and stated that we need more citizens to attend. Director Mr. Anthony wished Everyone a Good Evening; Director Mr. Anthony asked everyone "Please Slow Down and Stop all the Violence, and our attitudes need to change" Director Mr. Anthony asked that we all stay Safe, and take care of the elderly, and our younger people, "God Bless Everyone, and God Bless America". Director Mr. Anthony asked that all of our First Responded "Stay Safe, and that God Blesses each and every one. Director Mr. Tiberghien wished his wife a "Happy Birthday" . Director Mr. Tiberghien spoke about radio station 97.1 FM feed the First Responders on Friday October 10, 2025. Director Mr. Tiberghien reminded everyone that if they have questions regarding the board meeting to please email the Chief or Director Mr. Tiberghien ([kgoldstein@nocofr.com](mailto:kgoldstein@nocofr.com) or [rtiberghien@nocofr.com](mailto:rtiberghien@nocofr.com)). Also, you can call in at every board meeting and listen to (314) 899-5515 Pin # 1144.

CITIZENS COMMENT: There was one (1) Citizens present, and Chief Goldstein did not receive any electronic messages requesting to address the Board of Directors.

With no further discussion at 5:17 PM Director Mr. Anthony made a motion, seconded by Director Mrs. Austin. to adjourn .Ayes: Director Mr. Tiberghien, Director Mr. Anthony. Next meeting of the Board of Directors will be held in person or by conference call on Tuesday October 21, 2025, at 5:00 PM..

  
Director Richie Tiberghien

  
Director Kevin Anthony

  
Director Yolanda Austin