

**NORTH COUNTY FIRE & RESCUE FIRE PROTECTION DISTRICT**  
**WEEKLY MEETING OF THE BOARD OF DIRECTORS**  
**December 30, 2025**

The meeting was called to order at 5:00 PM. Board members present (with conference call in service) were Director Mr. Tiberghien; Director Mrs. Austin(by phone); Director Mr. Anthony; Chief Keith Goldstein; Battalion Chief (not present); Captain Medical Officer Jennifer Swatek (not present); Shop Stewart Kurt Lubiewski(not present); Shop Steward Mike (Tony) Miller (not present); District Counsel Dan Bruntrager(by phone); District Accountant Rick Rognan(not present). Director Mr. Tiberghien called for all in attendance to stand, and remove their hats, and silence their cell phones for the Pledge of Allegiance.

**APPROVAL OF THE MINUTES:** Chief Goldstein presented the minutes from December 16, 2025, Open Session,. Director Mr. Anthony made a motion, seconded by Director Mrs. Austin, to approve the minutes of the Open Session from December 16, 2025, as presented. Ayes: Director Mr. Tiberghien, Director Mr. Anthony, Director Mrs. Austin.

**APPROVAL OF THE AGENDA:** Chief Goldstein presented the Agenda for December 30, 2025, Open Session. Director Mr. Anthony made a motion, seconded by Director Mrs. Austin, to approve the Agenda with for the Open Session for December 30, 2025, as presented. Ayes: Director Mr. Tiberghien, Director Anthony, Director Mrs. Austin.

**APPROVAL OF PAYMENT OF THE WARRANTS:** Chief Goldstein presented the Warrants/Board of Directors Payroll for December 30, 2025. General Revenue: \$ 31,434.39 Bond (Capital Projects 2024): \$ 00; Dispatch (Communications) \$ 00; Health and Welfare: \$ 10,283.76; Retirement Veba \$ 00: Pension: \$ 3,245.00; Debt Service (Bond Retirement): \$ 00; EMS: \$ 00 **for a total of \$ 44,963.15** Director Mr. Anthony made a motion, seconded by Director Mrs. Austin to approve the Warrants/ Board of Directors Payroll for December 30, 2025, as presented. Ayes: Director Mr. Tiberghien, Director Mr. Anthony, Director Mrs. Austin.

**CORRESPONDENCE:** Chief Goldstein had nothing to report.

**UNFINISHED BUSINESS:** Chief Goldstein presented the “Revised” 2026 Budget. Chief Goldstein reported that the only revision was related to the increase in Workers Comp Insurance. With no further discussion Director Mr. Anthony made a motion, seconded by Director Austin to approve the 2026 Budget with the revision. Ayes: Director Mr. Tiberghien, Director Mr. Anthony, Director Mrs. Austin.

**NEW BUSINESS:** Chief Goldstein had nothing to report.

**Ordinances:** None.

**Resolutions:** None.

**CHIEF'S REPORT:** Chief Goldstein reported that he would like to upgrade the Medical Officers staff car to something with a little more room for radio/computer equipment. Chief Goldstein reported that Don Brown Chevrolet will give us a trade in on the current vehicle, and the upgrade will be a 2026 Traverse on State Bid.

Director Mr. Anthony made a motion, seconded by Director Austin to approve the trade-in of the Medical Officers' car, and purchase a 2026 Traverse from Don Brown Chevrolet on State Bid. Ayes: Director Mr. Tiberghien, Director Mr. Anthony, Director Mrs. Austin. Chief Goldstein reported that on December 27, 2025, our new Reserve Fire Engine was involved in a Motor Vehicle Accident (MVA) while responding to an Emergency. Chief Goldstein reported that no Firefighters were injured. District Counsel Dan Bruntrager spoke about filing a form 1140 with the Department of Revenue related to uninsured motorist. Chief Goldstein reported that he will be out of town from December 31, 2025, and returning back to the area on January 3, 2026. Chief Goldstein wished everyone a Safe/Happy New Year.

BATTALION CHIEF'S REPORT: No Report

MEDICAL OFFICERS REPORT: No Report.

SHOP REPORT: No Report.

LAWYERS REPORT: District Counsel Dan Bruntrager wished everyone a Happy New Year. District Counsel Dan Bruntrager stated that the City of Riverview was served by St. Louis County Sheriff's Office Process Server after the Third (3<sup>rd</sup>) time. I will be checking with St. Louis County Courts's after the Holiday to see if they have a Court Date assigned.

ACCOUNTANT: No Report

BOARD OF DIRECTORS REPORT: Director Mrs. Austin wished Everyone a Good Evening; Director Mrs. Austin wished everyone a Happy New Year. Director Mr. Anthony wished Everyone, have a Good Evening. Director Mr. Anthony hope that everyone had a great Christmas, and wished everyone a Safe/Happy New Year, please put the "Guns Down", and be respectful. Director Mr. Anthony asked everyone "Please Slow Down and Stop all the Violence, and our attitudes need to change" Director Mr. Anthony asked that we all stay Safe, and take care of the elderly, and our younger people, "God Bless Everyone, and God Bless America". Director Mr. Anthony asked that all of our First Responded "Stay Safe, and that God Bless. Director Mr. Tiberghien reminded everyone that if they have questions regarding the board meeting to please email the Chief or Director Mr. Tiberghien ([kgoldstein@nocofr.com](mailto:kgoldstein@nocofr.com) or [rtiberghien@nocofr.com](mailto:rtiberghien@nocofr.com)). Also, you can call in at every board meeting and listen to (314) 899-5515 Pin # 1144.

CITIZENS COMMENT: There were no Citizens present who wished to address the Board of Directors. and Chief Goldstein did not receive any electronic messages requesting to address the Board of Directors.

With no further discussion at 5:11 PM Director Mr. Anthony made a motion, seconded by Director Mrs. Austin, to adjourn. Ayes: Director Mr. Tiberghien, Director Mr. Anthony. Next meeting of the Board of Directors will be held in person or by conference call on Tuesday January 6, 2026, at 5:00 PM..



Director Richie Tiberghien



Director Kevin Anthony



Director Yolanda Austin