

NORTH COUNTY FIRE & RESCUE FIRE PROTECTION DISTRICT
WEEKLY MEETING OF THE BOARD OF DIRECTORS
October 10, 2023

The meeting was called to order at 5:00 PM. Board members present (with social distancing, and conference call in place) were Director Mr. Tiberghien; Director Mrs. Austin; Director Mr. Anthony; Chief Keith Goldstein; Battalion Chief Mark Kuehl; Medical Officer Jennifer Swatek; Shop Stewart Kurt Lubiewski; District Counsel Dan Bruntrager. Director Mr. Tiberghien called for all in attendance to stand, and remove their hats, and silence their cell phones for the Pledge of Allegiance.

APPROVAL OF THE MINUTES: Chief Goldstein presented the minutes from October 10, 2023, Open Session. Director Mr. Anthony made a motion, seconded by Director Mrs. Austin to approve the minutes of the Open Session from October 10, 2023, as presented. Ayes: Director Mr. Tiberghien, Director Mr. Anthony, Director Mrs. Austin.

APPROVAL OF THE AGENDA: Chief Goldstein presented the Agenda for October 10, 2023, Open Session, Director Mr. Anthony made a motion, to amend the agenda allowing District Counsel to be moved up for his report, seconded by Director Mrs. Austin, to approve the October 10, 2023, Open Session agenda with the amendment. Ayes: Director Mr. Tiberghien, Director Mr. Anthony, Director Mrs. Austin.

APPROVAL OF PAYMENT OF THE WARRANTS: Chief Goldstein presented the Warrants for October 10, 2023. General Revenue: \$6,047.97; Bond (Capital Projects 2020): \$12,508.61; Dispatch (Communications) \$.00; Health and Welfare: \$420.00; Pension: \$00; Debt Service (Bond Retirement): \$00; EMS: \$1,340.32.; **for a total of \$20,316.90**, Director Mr. Anthony made a motion, seconded by Director Mrs. Austin to approve the Warrants for October 10, 2023, as presented. Ayes: Director Mr. Tiberghien, Director Mr. Anthony, Director Mrs. Austin.

CORRESPONDENCE: Chief Goldstein had nothing to report.

UNFINISHED BUSINESS: Chief Goldstein reported on the updates on the new building projects. Chief Goldstein reported that there will be no Board Meeting on October 31, 2023, due to five (5) Tuesdays. Chief Goldstein reported on meeting with St. Louis Bank to discuss the strategies related to the over budget of the new buildings. Chief Goldstein presented to the Board a suggestion that was put together by our St. Louis Bank, Bond Counsel with (Gilmore and Bell) and Chief Goldstein, as to this matter. Chief Goldstein asked the Board to review the suggestion, and before any implementation of it would need Board approval. Chief Goldstein also explained that he would be bringing this item up at the preliminary budget meeting on October 17, 2023, with the District Accountant.

NEW BUSINESS: Chief Goldstein had nothing to report.

Ordinances: None.

Resolutions: R-2023-07 is a resolution required by St. Louis County authorizing names to sign documents related to the easement/escrow for the new buildings. Director Mr. Anthony made a motion, seconded by Director Mrs. Austin, to approve Resolution R-2023-07 as presented. Ayes: Director Mr. Tiberghien, Director Mr. Anthony, Director Mrs. Austin.

CHIEF'S REPORT: Chief Goldstein reported that some of our Firefighters will be receiving an EMS award on October 13, 2023, at Orlando Gardens located at 4300 Hoffmeister Ave. Chief Goldstein reported that Captain Anthony (Tony) Young will be receiving an award at from the Greater Fire Chief Association on Sunday October 15, 2023, at the St. Charles Convention Center. Chief Goldstein reminded everyone that the preliminary budget meeting is October 17, 2023, at noon, location is District Headquarters 9933 Diamond Drive. Chief Goldstein reported that he met with our health insurance broker related to 2024 health insurance rates. Chief Goldstein explained that we were quoted an 8.4% increase, and that we would like to see some rate relief to the first quote. Chief Goldstein reported that the crews will be attending a National Night Out following this meeting in Ward four (4) of Bellefontaine Neighbors (BFN). Chief Goldstein asked the board if they would be willing to have a district wide meeting with the employees to discuss the future within the district. Chief Goldstein feels that this meeting would be beneficial to all employees and give them the opportunity to speak directly with the board. Shop Stewart Kurt Lubiewski stated that this is the first that he has heard about it. Chief Goldstein stated that this meeting is not about pointing fingers at anyone or blaming anyone for doing wrong. Director Mrs. Austin stated to the Shop Stewart that you come to the meetings and state that everything is going good with your shop "Is this not the case". Shop Stewart Kurt Lubiewski stated that he has older members, and now younger members that don't always see things the same way. All three (3) Directors feel that this meeting needs to happen sooner than later and asked the Chief to get some dates together.

BATTALION CHIEF'S REPORT: Battalion Chief Mark Kuehl spoke about BackStoppers and that he has been appointed by the Chief to represent North County Fire & Rescue as an Ambassador with BackStoppers. Chief Kuehl will be meeting with the shop to explain what BackStoppers is about, and how to become members for this organization which supports First Responders and their Families.

MEDICAL OFFICERS REPORT: Captain Jennifer Swatek gave a full report on Christian Hospital EMS call volume for year to date. Captain Swatek gave preliminary numbers as to what the BackStoppers BBQ made on October 7, 2023, stating that amounts are not final, because we are waiting on some late check that are still coming in. The amount is around \$6,300.00 as of this date.

SHOP REPORT: Shop Steward Kurt Lubiewski reported that his 40th wedding anniversary is October 15, 2023, and he will be out of town, and will not be able to be present at the preliminary budget meeting, but will try to call in. Kurt explained that Aaron Stewart will be present to give a Pension Report at the October 17, 2023, Board Meeting, and that he rescheduled Pension Lawyer Stan Shroeder for a later time. Kurt turned the floor over to Firefighter Paramedic Mike Kiefer to present the board with the shop's pay proposal.

LAWYERS REPORT: No Report.

ACCOUNTANT REPORT: No Report.

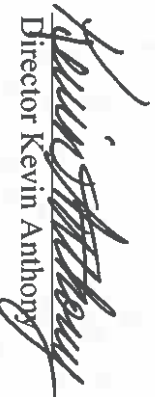
BOARD OF DIRECTORS REPORT: Director Mrs. Austin wished everyone a "Good Evening" and thank you to our Firefighters for the hard work that was displayed at the BackStoppers BBQ. Director Mrs. Austin stated that she was able to speak with Firefighters from Metro North, and Spanish Lake. Director Mrs. Austin congratulated all our award recipients on October 13, 2023, and October 15, 2023. Director Mr. Anthony stated that the BackStoppers BBQ was a great time, and enjoyed seeing Mayors, Firefighters, Board of Directors, Police Officers, and Sponsors coming together to help the cause. Director Mr. Anthony that the City of BFN is losing a great Police Chief and wishes him luck in his retirement "God Speed to You". Director Mr. Anthony asked that everyone please take care of our young and elderly and" Slow Down, Be Kind, God Bless", and "God Bless America". Director Mr. Tiberghien stated that this board will be sending out a letter to all the

municipalities within our jurisdiction on how this Fire District runs along with who our employees answer to. Director Mr. Tiberghien reminded everyone that if they have questions regarding the board meeting to please email the Chief or Director Mr. Tiberghien (kgoldstein@nocofr.com or rtiberghien@nocofr.com). Also, you can call in at every board meeting, and listen in.

CITIZENS COMMENT: Chief Goldstein reported that he received no emails, and that no one is present at tonight's meeting.

With no further discussion at 5:55 PM Director Mr. Anthony made a motion, seconded by Director Mrs. Austin, to adjourn Ayes: Director Mr. Tiberghien, Director Mr. Anthony, Director Mrs. Austin. Next meeting of the Board of Directors will be held in person or by conference call on Tuesday October 17, 2023, at 5:00 PM.


Director Richie Tiberghien


Director Kevin Anthony


Director Yolanda Austin