

**NORTH COUNTY FIRE & RESCUE FIRE PROTECTION DISTRICT**  
**WEEKLY MEETING OF THE BOARD OF DIRECTORS**  
**November 14, 2023**

The meeting was called to order at 5:00 PM. Board members present (with social distancing, and conference call in place) were Director Mr. Tiberghien; Director Mrs. Austin; Director Mr. Anthony; Chief Keith Goldstein; Battalion Chief (not present); Medical Officer Jennifer Swatek (not present); Shop Stewart Kurt Lublewski; District Counsel Dan Bruntrager. Director Mr. Tiberghien called for all in attendance to stand, and remove their hats, and silence their cell phones for the Pledge of Allegiance.

APPROVAL OF THE MINUTES: Chief Goldstein presented the minutes from November 7, 2023, Open/Closed Session. Director Mr. Anthony made a motion, seconded by Director Mrs. Austin to approve the minutes of the Open/Closed Session from November 7, 2023, as presented. Ayes: Director Mr. Tiberghien, Director Mr. Anthony, Director Mrs. Austin.

APPROVAL OF THE AGENDA: Chief Goldstein presented the Agenda for November 14, 2023, Open Session, Director Mr. Anthony made a motion to amend the agenda for district healthcare Broker Kevin Cunneen to report on the 2024 healthcare renewal update, seconded by Director Mrs. Austin, to approve the November 14, 2023, Open Session agenda with the amendment as presented. Ayes: Director Mr. Tiberghien, Director Mr. Anthony, Director Mrs. Austin.

APPROVAL OF PAYMENT OF THE WARRANTS: Chief Goldstein presented the Warrants/Firefighters Regular Payroll for November 14, 2023. General Revenue: \$10,407.69; Bond (Capital Projects 2020): \$553,695.44; Dispatch (Communications) \$.00; Health and Welfare: \$195.26; Pension: \$00; Debt Service (Bond Retirement): \$00; EMS: \$1,057.64.; **for a total of \$565,552.12**, Director Mr. Anthony made a motion, seconded by Director Mrs. Austin to approve the Warrants/Firefighters Regular Payroll for November 14, 2023, as presented. Ayes: Director Mr. Tiberghien, Director Mr. Anthony, Director Mrs. Austin.

CORRESPONDENCE: Chief Goldstein reported that we received a grant from Missouri American Water in the amount of one thousand- two hundred dollars (\$ 1,200.00).

UNFINISHED BUSINESS: Chief Goldstein reported on the new building projects. Chief Goldstein reported that the Request for Proposal (RFP) for Broker service for the district's Property/Casualty Insurance ends on November 16, 2023, at 2:00 pm. Chief stated that he will present the packets at the November 21, 2023, Board Meeting to be opened.

NEW BUSINESS: Chief Goldstein introduced district healthcare broker Kevin Cunneen. Kevin presented announced that he went out to a competitive market to receive quotes for the district's healthcare for 2024. Kevin reported that the only quote that the district received was from Cigna. Kevin stated that Cigna started off at a thirteen percent (13%) increase. Kevin stated that Chief Goldstein asked that Cigna give the district some type of rate relief, due to the years of business we give them. Kevin stated that Cigna came back with rate relief of eight-point four (8.4) percent. Chief Goldstein asked Kevin to go back Cigna and requested that they get the 2024 renewal lower. Cigna came back with a final 2024 renewal of five (5%) percent. Director Mr. Anthony made a motion, seconded by Director Mrs. Austin to accept the 2024 Cigna renewal at five (5%)0 percent. Ayes: Director Mr. Tiberghien, Director Mr. Anthony, Director Mrs. Austin

Ordinances: None.

Resolutions: None

CHIEF'S REPORT: Chief Goldstein reported that he was contacted by the Insurance Service Office (ISO). ISO will be out to grade the district in February 2024.

BATTALION CHIEF'S REPORT: No Report.

MEDICAL OFFICERS REPORT: No Report.

SHOP REPORT: Shop Steward Kurt Lubiewski had no report.

LAWYERS REPORT: District Counsel Dan Bruntrager had a report for a Closed Session citing RSMO 610.021 (1) Legal Issues.

ACCOUNTANT REPORT: No Report.

BOARD OF DIRECTORS REPORT: Director Mrs. Austin wished everyone a "Good Evening" Director Mrs. Austin thanked Chief Goldstein, Officers, and Firefighters for all they do. Director Mr. Anthony asked that we all start paying attention to everyone in the world. Put your arms around them. Director Mr. Anthony thanked all our First Responders for what a great job they do keeping us safe. Director Mr. Anthony asked that everyone please take care of our young and elderly and work on our negative behavior please" Slow Down, Be Kind, God Bless", and "God Bless America". Director Mr. Tiberghien reminded everyone that if they have questions regarding the board meeting to please email the Chief or Director Mr. Tiberghien ([kgoldstein@nocofr.com](mailto:kgoldstein@nocofr.com) or [tiberghien@nocofr.com](mailto:tiberghien@nocofr.com)). Also, you can call in at every board meeting, and listen in.

CITIZENS COMMENT: Chief Goldstein reported that he did not receive any emails Chief Goldstein reported that we have five (5) citizens present at this meeting. Chief Goldstein introduced BFN Alderman James Thomas, Roy Ross, Ms. Wanda Lane, Greg Cole, and Melvin Williams. Ms. Wanda Lane asked about ISO, and what the plans are for the building located at 9207 Bellefontaine Road. Chief Goldstein explained that the building is for sale. Ms. Wanda Lane asked if anyone from BFN contacted the district related to the sale of the building, Chief Goldstein replied that he spoke with one (1) Alderwomen who was inquiring on what the sale price of the building is. Mr. Melvin Williams asked about the new Fire Station at 805 Chambers location. Mr. Williams thought that the building was going on the lower portion, not on the top. Chief Goldstein explained the entire process that pertained to where we were trying to put the fire station, and how we ended up at the location we are at now. The Board of Directors listened to the citizens' concerns on the fire station's location prior to making a final decision. Chief Goldstein stated that we plan on being good neighbors to everyone who surrounds both our new locations. Mr. Williams thought that the 9207 Bellefontaine station was going to be a training facility. Chief Goldstein explained that if we were to relocate our Headquarters building to 9207 Bellefontaine Road then that would become a Board/Training Room. Mr. Williams stated that he misunderstood the plan. Chief Goldstein stated that the best case is we sell the 9207 Bellefontaine Road station and put our Headquarters Building at 805 Chambers Road.

With no further discussion at 5:38 PM Director Mr. Anthony made a motion, seconded by Director Mrs. Austin, to adjourn to a Closed Session citing RSMO: 610.021 (1). Ayes: Director Mr. Tiberghien, Director Mr. Anthony, Director Mrs. Austin. Next meeting of the Board of Directors will be held in person or by conference call on Tuesday November 21, 2023, at 5:00 PM.

  
Director Riché Tiborghien

  
Director Kevin Anthony

  
Director Yolanda Austin