

**SPECIAL CLOSED MEETING OF THE BOARD OF DIRECTORS OF THE
NORTH COUNTY FIRE & RESCUE FIRE PROTECTION DISTRICT**

9207 BELLEFONTAINE ROAD

ST. LOUIS, MO 63137

The Board of Directors has called a Special Closed Meeting at District Headquarters at 9207 Bellefontaine Road, St. Louis, MO 63137 on, November 12, 2025

Posted: November 11, 2025, Time: 3:00 PM

Date: November 12, 2025

Time: 5:30 PM

A G E N D A

The Board of Directors has called a Special Closed Meeting to be attended by the North County & Rescue Fire Protection District Board of Directors for RSMO; Section 610.021 (1), (3).

1. Call to Order:
2. Possible Litigation:
3. Collective Bargaining (CBA) Sick Leave Buy Back:
4. Adjournment:

Closed Session

The tentative agenda of this meeting may also include a vote to close part of this meeting pursuant to 610.021 RSMO for discussion pursuant to: (Check marked boxes may be voted upon)

- o **Section 610.021(1)**
Legal actions, causes of action or litigation involving a public governmental body or its representatives and its attorneys;
- o Section 610.021(2)
Leasing, purchase, or sale of real estate;
- o **Section 610.021(3)**
Hiring, firing, or promoting an employee or when personnel information about the employee is discussed or recorded;
- o Section 610.021(7)
Testing and examination materials, before the test or examination is given or, if it is to be given again, before so given again;
- o Section 610.021(9)
Preparation, including any discussions or work problems, on behalf of a public governmental body or its representatives or negotiations with employee groups. Sub-para 11;
- o Section 610.021(11)
Specifications for competitive bidding, until either the specifications are officially approved by the public Governmental Body, or the specifications are published for bid;
- o Section 610.021(12)
Sealed bids and related documents, until the bids are opened; and sealed proposals and related documents or a document related to a negotiated contract until a contract is executed, or all proposals are rejected;
- o Section 610.021(13)
Individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment.
- o Section 610.021(14)
Records which are protected from disclosure by law;
- o Section 610.021(17)
Confidential or privileged communications between a public governmental body and its auditor, including all auditor work product;