

NORTH COUNTY FIRE & RESCUE FIRE PROTECTION DISTRICT
WEEKLY MEETING OF THE BOARD OF DIRECTORS
January 20, 2026

The meeting was called to order at 5:00 PM. Board members present (with conference call in service) were Director Mr. Tiberghien; Director Mrs. Austin; Director Mr. Anthony; Chief Keith Goldstein; Battalion Chief (not present); Captain Medical Officer Jennifer Swatek (not present); Shop Steward Mike (Tony) Miller; District Counsel Dan Bruntrager (not present); District Accountant Rick Rognan (by phone). Director Mr. Tiberghien called for all in attendance to stand, and remove their hats, and silence their cell phones for the Pledge of Allegiance.

APPROVAL OF THE MINUTES: Chief Goldstein presented the minutes from January 13, 2026, Open Session. Director Mr. Anthony made a motion, seconded by Director Mrs. Austin, to approve the minutes of the Open Session from January 13, 2026, as presented. Ayes: Director Mr. Tiberghien, Director Mr. Anthony, Director Mrs. Austin.

APPROVAL OF THE AGENDA: Chief Goldstein presented the Agenda for January 20, 2026, Open Session and requested to amend the agenda to move up the Accountant Report. Director Mr. Anthony made a motion, seconded by Director Mrs. Austin, to approve the Agenda with the amendment for the Open Session for January 20, 2026, as presented. Ayes: Director Mr. Tiberghien, Director Mr. Anthony, Director Mrs. Austin.

APPROVAL OF PAYMENT OF THE WARRANTS: Chief Goldstein presented the Warrants/Firefighters Overtime Payroll for January 20, 2026. General Revenue: \$ 8,463.91 Bond (Capital Projects 2024): \$ 00; Dispatch (Communications) \$ 53,202.75; Health and Welfare: \$ 00; Retirement Veba \$ 00; Pension: \$ 00; Debt Service (Bond Retirement): \$ 00; EMS: \$ 34.24 **for a total of \$ 61,700.90** Director Mr. Anthony made a motion, seconded by Director Mrs. Austin to approve the Warrants/Firefighters Overtime Payroll for January 20, 2026, as presented. Ayes: Director Mr. Tiberghien, Director Mr. Anthony, Director Mrs. Austin.

CORRESPONDENCE: Chief Goldstein had nothing to report

UNFINISHED BUSINESS: Chief Goldstein had nothing to report.

NEW BUSINESS: Chief Goldstein had nothing to report.

Ordinances: None.

Resolutions: None.

CHIEF'S REPORT: Chief Goldstein reported that he had a meeting at Banner Fire Equipment related to the 2023 EOne Ladder Truck with representative from Hendrickson involving the rear end issues that we have been experiencing. The representatives from Hendrickson has advised us that the issues are manufacturer issue, not driver error. Hendrickson has been in contact with EOne in Ocala Florida to advise them what the issues are. Chief Goldstein reported that he will be reaching out to EOne on January 21, 2026, related to the findings. Chief Goldstein reported that he has all documents approved by the Board of Elections (BOE) related to the April 7, 2026, election, and that I will put the public notice in the Countian during the month of March 2026. Chief Goldstein reported that NCFR vs City of Riverview has a Court date of January 29, 2026 at 11:00 am in St.

Louis County. Chief Goldstein requested that a Personnel File be purged per the affected Employee request, this is per the Collective Bargaining Agreement (CBA) from 2024, 2023, 2022. Director Mr. Tiberghien made a motion, seconded by Director Mr. Anthony approving the request per the CBA. Ayes: Director Mr. Tiberghien, Director Mr. Anthony, Director Mrs. Austin.

MEDICAL OFFICERS REPORT: No Report.

SHOP REPORT: Shop Steward Mike (Tony) Miller reported that he has a Shop Meeting scheduled for January 28, 2026, to go over the updated CBA that he has been working on.

LAWYERS REPORT: No Report

ACCOUNTANT: District Accountant Rick Rognan gave a full report of the December 2025 Monthly Financials. With no questions, a motion was made by Director Mr. Anthony, second by Director Mrs. Austin to approve the December 2025, Monthly Financial Report as presented. Ayes: Director Mr. Tiberghien, Director Mr. Anthony, Director Mrs. Austin.

BOARD OF DIRECTORS REPORT: Director Mrs. Austin wished Everyone a Good Evening; Director Mrs. Austin reported that on January 19, 2026, that the Cardinal Chapter of Top Ladies of Distinction, Inc visited the Fire Station at 805 Chambers for First Responders Appreciation & Emergency Preparedness Initiative. Director Mrs. Austin stated that the Chief Goldstein and the Crew did a great job, this was a great “Community Engagement Event. Director Mrs. Austin reported that her Church New Community Fellowship can assist anyone who needs Electric/Gas services. Director Mr. Anthony wished. Everyone, have a Good Evening. Director Mr. Anthony thanked all our Firefighters for what they do during the extreme temperatures that we experience in St. Louis, please if you know anyone who needs shelter during the extreme cold spell we are about to have “Please Help Assist Them”. Director Mr. Anthony asked that you don’t overload your electrical outlets. Director Mr. Anthony asked everyone “Please Slow Down and Stop all the Violence, and our attitudes need to change” Director Mr. Anthony asked that we all stay Safe, and take care of the elderly, and our younger people, “God Bless Everyone, and God Bless America”. Director Mr. Anthony asked that all of our First Responders “Stay Safe, and that God Bless. Director Mr. Tiberghien reminded everyone that if they have questions regarding the board meeting to please email the Chief or Director Mr. Tiberghien (kgoldstein@nocofr.com or rtiberghien@nocofr.com). Also, you can call in at every board meeting and listen to (314) 899-5515 Pin # 1144.

CITIZENS COMMENT: There were no Citizens present who wished to address the Board of Directors. and no Citizens by electronic messages requesting to address the Board of Directors.

With no further discussion at 5:23 PM Director Mr. Anthony made a motion, seconded by Director Mrs. Austin. to adjourn. Ayes: Director Mr. Tiberghien, Director Mr. Anthony. Next meeting of the Board of Directors will be held in person or by conference call on Tuesday January 27, 2026, at 5:00 PM..


Director Richie Tiberghien


Director Kevin Anthony


Director Yolanda Austin