

**NORTH COUNTY FIRE & RESCUE FIRE PROTECTION DISTRICT**  
**WEEKLY MEETING OF THE BOARD OF DIRECTORS**  
**December 26, 2023**

The meeting was called to order at 5:00 PM. Board members present (with social distancing, and conference call in place) were Director Mr. Tiberghien; Director Mrs. Austin (by phone); Director Mr. Anthony; Chief Keith Goldstein; Battalion Chief (not present); Medical Officer Captain Jennifer Swatek (not present); Shop Stewart Kurt Lubiewski (not present); District Counsel Dan Bruntrager; Shop Representative Firefighter Paramedic Mike Kiefer. Director Mr. Tiberghien called for all in attendance to stand, and remove their hats, and silence their cell phones for the Pledge of Allegiance.

APPROVAL OF THE MINUTES: Chief Goldstein presented the minutes from December 19, 2023, Open Session. Director Mr. Anthony made a motion, seconded by Director Mrs. Austin to approve the minutes of the Open Session from December 19, 2023, as presented. Ayes: Director Mr. Tiberghien, Director Mr. Anthony, Director Mrs. Austin.

APPROVAL OF THE AGENDA: Chief Goldstein presented the Agenda for December 26, 2023, Open Session, Director Mr. Anthony made a motion, seconded by Director Mrs. Austin approve the agenda for December 26, 2023, as presented. Ayes: Director Mr. Tiberghien, Director Mr. Anthony, Director Mrs. Austin.

APPROVAL OF PAYMENT OF THE WARRANTS: Chief Goldstein presented the Warrants/Board of Directors/Firefighters Overtime Payroll for December 26, 2023. General Revenue: \$8,523.39; Bond (Capital Projects 2020): \$10,009.09; Dispatch (Communications) \$.00; Health and Welfare: \$00; Pension: \$00; Debt Service (Bond Retirement): \$00; EMS: \$227.80; **for a total of \$18,760.28**. Director Mr. Anthony made a motion, seconded by Director Mrs. Austin to approve the Warrants/Board of Directors/Firefighters Overtime Payroll for December 26, 2023, as presented. Ayes: Director Mr. Tiberghien, Director Mr. Anthony, Director Mrs. Austin.

CORRESPONDENCE: Chief Goldstein had nothing to report.

UNFINISHED BUSINESS: Chief Goldstein reported on the new building projects. Chief Goldstein reported that the Fire District will be meeting with the City of Riverview on January 2, 2024, in a “Closed Session” (not opened to the public) to discuss real estate issues related to 9933 Diamond Drive. Chief Goldstein reported that there are five (5) Tuesdays in January 2024. The Board of Directors has decided not to have a general meeting on January 2, 2024.

NEW BUSINESS: Chief Goldstein had nothing to report.

Ordinances: None.

Resolutions: None

CHIEF'S REPORT: Chief Goldstein reported that he will be presenting a Resolution on January 9, 2024, related to the April 2, 2024, election. This Resolution will be related to reaffirming a “no tax increase bond issue”. Chief Goldstein reported that a crew will be in attendance at the December 30, 2023, Kwanza

Celebration being held at Bellefontaine Rec Center at 2:00 PM. Chief Goldstein wished everyone a Happy/Safe New Years.

BATTALION CHIEF'S REPORT: No Report.

MEDICAL OFFICERS REPORT: No Report.

SHOP REPORT: Shop Steward Kurt Lubiewski (not present). Chief Goldstein stated that Shop Representative Firefighter Paramedic Mike Kiefer is present. The Board of Directors presented the updated 2024 pay scale breakdown for approval. Director Mr. Tiberghien stated that Chief Goldstein, District Accountant Rick Rognan had a phone conference today related to this document, has been completed by our Accountant which includes new hourly/overtime rates, base salaries, and Captains gap pay that was requested. The Shop and the Board of Directors signed this document, which has now completed our contract negotiations for 2024.

LAWYERS REPORT: No Report.

ACCOUNTANT REPORT: No Report.

BOARD OF DIRECTORS REPORT: Director Mrs. Austin wished everyone a "Good Evening" Director Mrs. Austin is pleased that we all work hard together during negotiations. Director Mrs. Austin hoped everyone had a "Safe" Christmas and is wishing everyone a "Safe" New Years. Director Mr. Anthony also hoped everyone had a "Safe" Christmas and wishing everyone a "Safe" New Year, "Please have Fun, and Put the Guns Down". Director Mr. Anthony thanked our firefighters and the negotiating team for all the hard work they did during this process. Director Mr. Anthony asked that everyone please take care of our young and elderly, make sure they have coats on, and they are keeping warm, and work on our negative behavior please" Slow Down, Be Kind, God Bless", and "God Bless America". Director Mr. Tiberghien wished all our Citizens, Firefighters, and their Families a Happy New Year. Director Mr. Tiberghien reminded everyone that if they have questions regarding the board meeting to please email the Chief or Director Mr. Tiberghien ([kgoldstein@nocofo.com](mailto:kgoldstein@nocofo.com) or [rtiberghien@nocofo.com](mailto:rtiberghien@nocofo.com)). Also, you can call in at every board meeting, and listen in.

CITIZENS COMMENT: Chief Goldstein reported that there were no Citizens present at this meeting, and he did not receive any emails, or text messages.

With no further discussion at 5:11 PM Director Mr. Anthony made a motion, seconded by Director Mrs. Austin, to adjourn. Ayes: Director Mr. Tiberghien, Director Mr. Anthony, Director Mrs. Austin. Next meeting of the Board of Directors will be held in person or by conference call on Tuesday January 9, 2024, at 5:00 PM.

  
Director Richie Tiberghien

  
Director Kevin Anthony

  
Director Yolanda Austin