

NORTH COUNTY FIRE & RESCUE FIRE PROTECTION DISTRICT
WEEKLY MEETING OF THE BOARD OF DIRECTORS
January 6, 2026

The meeting was called to order at 5:00 PM. Board members present (with conference call in service) were Director Mr. Tiberghien; Director Mrs. Austin (by phone); Director Mr. Anthony; Chief Keith Goldstein; Battalion Chief (not present); Captain Medical Officer Jennifer Swatek (not present); Shop Steward Mike (Tony) Miller (not present); District Counsel Dan Bruntrager; District Accountant Rick Rognan(not present). Director Mr. Tiberghien called for all in attendance to stand, and remove their hats, and silence their cell phones for the Pledge of Allegiance. Director Mr. Tiberghien stated that each year per Missouri Revised Statue 321.170 we have to vote on Board Positions. The following motions were made by Director Mr. Anthony and seconded by Director Mrs. Austin. Chairman Director Mr. Tiberghien, Treasurer Director Mr. Anthony, Secretary Director Mrs. Austin. Ayes: Director Mr. Tiberghien, Director Mr. Anthony, Director Mrs. Austin.

APPROVAL OF THE MINUTES: Chief Goldstein presented the minutes from December 30, 2025, Open Session,. Director Mr. Anthony made a motion, seconded by Director Mrs. Austin, to approve the minutes of the Open Session from December 30, 2025, as presented. Ayes: Director Mr. Tiberghien, Director Mr. Anthony, Director Mrs. Austin.

APPROVAL OF THE AGENDA: Chief Goldstein presented the Agenda for January 6, 2026, Open Session. Director Mr. Anthony made a motion, seconded by Director Mrs. Austin, to approve the Agenda with for the Open Session for January6, 2026, as presented. Ayes: Director Mr. Tiberghien, Director Anthony, Director Mrs. Austin.

APPROVAL OF PAYMENT OF THE WARRANTS: Chief Goldstein presented the Warrants/Firefighters Regular Payroll for January 6, 2026. General Revenue: \$ 62,929.94 Bond (Capital Projects 2024): \$ 00; Dispatch (Communications) \$ 00; Health and Welfare: \$ 3,587.48; Retirement Veba \$ 00; Pension: \$ 2,875.00; Debt Service (Bond Retirement): \$ 00; EMS: \$ 20,468.33 **for a total of \$ 89,860.75** Director Mr. Anthony made a motion, seconded by Director Mrs. Austin to approve the Warrants/ Firefighters Regular Payroll for January 6, 2026, as presented. Ayes: Director Mr. Tiberghien, Director Mr. Anthony, Director Mrs. Austin.

CORRESPONDENCE: Chief Goldstein presented documentation that need Board signatures for the Auditor for the 2025 Audit.

UNFINISHED BUSINESS: Chief Goldstein had nothing to report.

NEW BUSINESS: Chief Goldstein had nothing to report.

Ordinances: None.

Resolutions: None.

CHIEF'S REPORT: Chief Goldstein presented a letter from Captain Kurt Lubiewski asking to be bought out and "Only" take

four (4) of his sixteen vacation days for 2026 and roll them over to his accrued days that he will earn before he retires in October 2026. Director Mr. Anthony made a motion, seconded by Director Mrs. Austin to approve the roll over of vacation days and be bought out at time of retirement. Ayes: Director Mr. Tiberghien, Director Mr. Anthony, Director Mrs. Austin. Chief Goldstein presented the year ending Call Stats for 2025. We ended up with 5,918 calls for service. Chief Goldstein stated that the start of 2026 has been extremely busy.

MEDICAL OFFICERS REPORT: No Report.

SHOP REPORT: No Report.

LAWYERS REPORT: District Counsel Dan Bruntrager stated that the City of Riverview was served by St. Louis County Sheriff's Office Process Server after the Third (3rd) time. I will be checking with St. Louis County Courts's after the Holiday to see if they have a Court Date has not been assigned.

ACCOUNTANT: No Report

BOARD OF DIRECTORS REPORT: Director Mrs. Austin wished Everyone a Good Evening; Director Mrs. Austin had no report. Director Mr. Anthony wished. Everyone, have a Good Evening. Director Mr. Anthony wished his oldest son Kevin a "HAPPY BIRTHDAY". Director Mr. Anthony asked everyone "Please Slow Down and Stop all the Violence, and our attitudes need to change" Director Mr. Anthony asked that we all stay Safe, and take care of the elderly, and our younger people, "God Bless Everyone, and God Bless America". Director Mr. Anthony asked that all of our First Responders "Stay Safe, and that God Bless. Director Mr. Tiberghien wished Director Mr. Anthony a "HAPPY BIRTHDAY". Director Mr. Tiberghien reminded everyone that if they have questions regarding the board meeting to please email the Chief or Director Mr. Tiberghien (kgoldstein@nocofr.com or rtiberghien@nocofr.com). Also, you can call in at every board meeting and listen to (314) 899-5515 Pin # 1144.

CITIZENS COMMENT: There was One (1) Citizens present who wished to address the Board of Directors. and One (1) Citizen by electronic messages requesting to address the Board of Directors.

Mr. Melvin Williams:

- Stated that he will be running for a Board Position with the RGSD on April 7, 2026.
- Stated that he also will be running for a Council Position Ward 1 BFN.

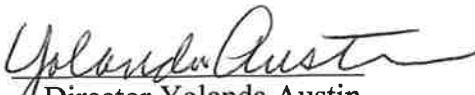
Ms. Wanda Lane:

- Happy New Year, and I just made it back home.

With no further discussion at 5:20 PM Director Mr. Anthony made a motion, seconded by Director Mrs. Austin. to adjourn. Ayes: Director Mr. Tiberghien, Director Mr. Anthony. Next meeting of the Board of Directors will be held in person or by conference call on Tuesday January 13, 2026, at 5:00 PM..


Director Richie Tiberghien


Director Kevin Anthony


Director Yolanda Austin